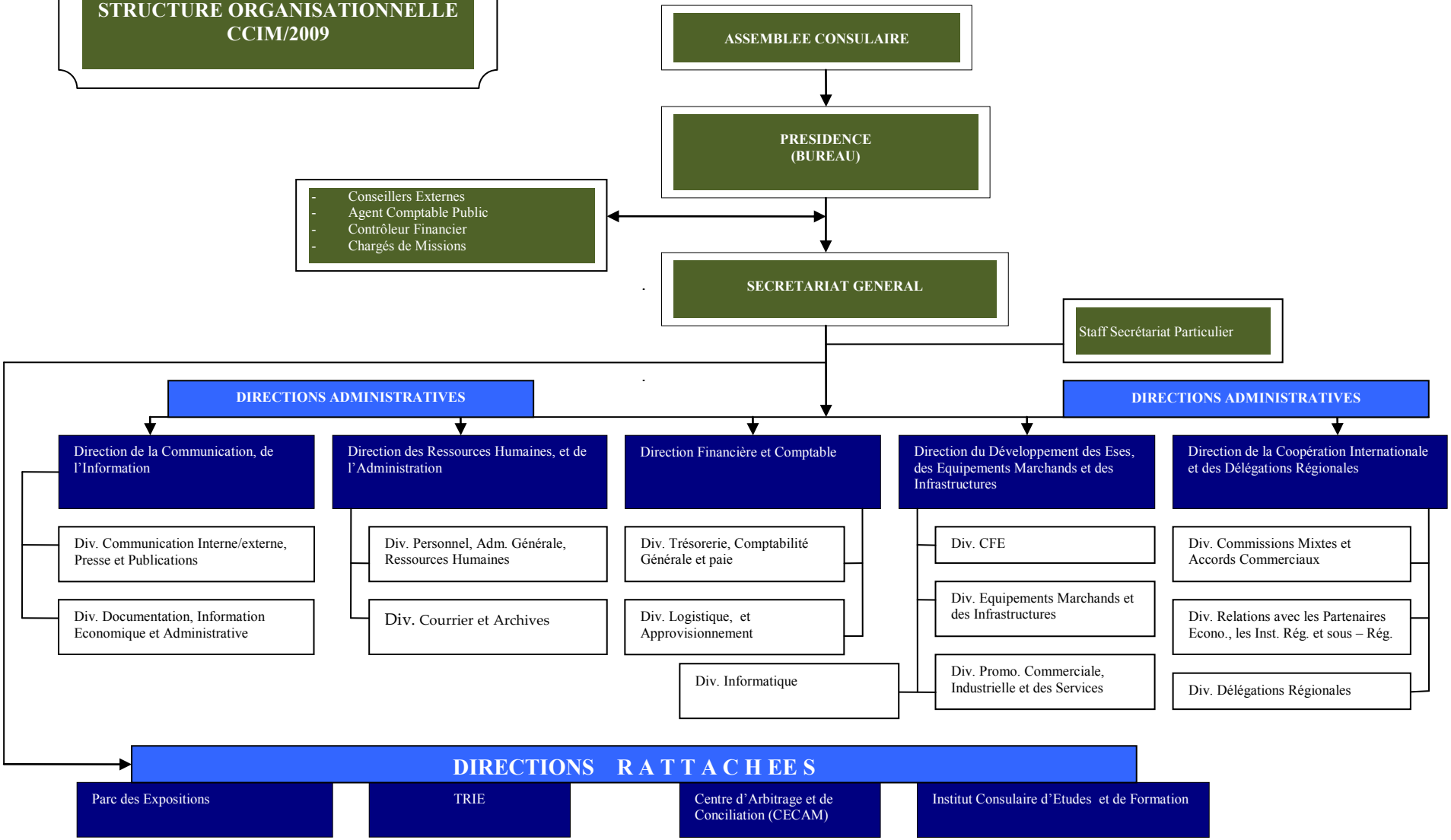STRUCTURE ORGANISATIONNELLE CCIM/2009